

JOB DESCRIPTION



Cabin Crew Training Manager

About EmPower Flight

EmPower Flight is an innovative, sustainable aviation training provider committed to fostering the next generation of aviation leaders within an inclusive culture that values equality and diversity. With a mission to advance learning through innovation, we aim to develop aviation professionals who possess conscious competence and an intrinsic understanding of sustainable technologies. Our sustainability targets include achieving zero emissions or the lowest feasible levels of carbon, noise, and other pollutants, aligning with our commitment to reducing environmental impact. The approach emphasises forward-thinking methodologies and a collaborative culture, preparing students to lead in the adoption and operation of sustainable technologies within the global aviation sector.

At EmPower Flight, we are dedicated to upholding our core values in everything we do. Integrity, respect and excellence are the guiding principles that shape our culture and drive our approach to training. We believe these values are essential for fostering an inclusive, forward-thinking environment that supports the growth and success of each team member. As we prepare to launch our UK Cabin Crew Attestation course, we are seeking a Cabin Crew Training Manager to lead and shape this vital part of our programme.

Role Description

The Cabin Crew Training Manager will be responsible for overseeing all aspects of our cabin crew training programme, ensuring high-quality delivery, consistency across trainers, and full compliance with UK CAA requirements. You will lead the trainer team, uphold professional standards, and embed our values into every element of the course.

Reporting to the Head of Training, this part-time role is ideal for someone who thrives in a start-up environment and is excited to shape a high-quality, future-ready training programme from the ground up.

Key Responsibilities

- Lead the delivery and development of EmPower Flight's Cabin Crew Attestation and training courses
- Ensure compliance with CAA regulations and maintain required approvals and documentation
- Manage, support and coordinate a team of Cabin Crew Trainers, ensuring consistency and quality of instruction
- Monitor training delivery standards and implement feedback or improvement processes as needed
- Work closely with the Head of Training to align training philosophy and operational standards
- Support the integration of sustainability, inclusion and wellbeing into training materials and practices
- Act as the primary point of contact for cabin crew training matters, including audits or inspections
- Contribute to future course development and expansion of EmPower Flight
- Lead training cabin crew training courses as and when required.

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Person Specification

Essential:

- Significant experience in cabin crew training, ideally including regulatory compliance responsibilities
- Strong understanding of UK CAA requirements for Cabin Crew Attestation courses
- Experience in leading or coordinating teams
- Excellent organisational and communication skills
- A commitment to professional standards and inclusive training practices
- Experience developing or updating training materials and learning resources
- Experience and ability in IT and online platform use
- Alignment with EmPower Flight's values: integrity, respect, and excellence
- An interest and familiarity in how sustainability practices can be incorporated into aviation training

Desirable:

- Experience working with e-learning platforms or blended learning approaches
- Previous experience launching or scaling training programmes within a new or growing organisation

We're committed to building a diverse team and encourage applications from all backgrounds.

Contract Details:

Type: Freelance / Part-time (averaging 10 days / month initially)

Location: Hybrid – with in-person requirements for Oxford and London locations?

Day Rate: £200 - 300 day, depending on experience

As a new organisation, this rate reflects our current budget. We are committed to fair pay and will review rates and remuneration as we grow as an organisation.